



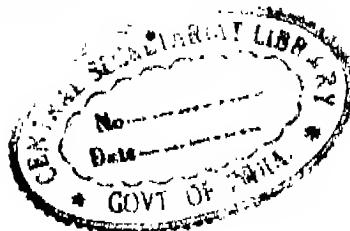
भारत का राजपत्र

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असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)
PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित
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MINISTRY OF SURFACE TRANSPORT

(PORTS WING)

CORRIGENDUM

New Delhi, the 8th February, 1996

G.S.R. 81(E).—In the Cochin Port Employees' (Temporary Service) 1st Amendment Regulations, 1994 published with the Notification of the Government of India in the Ministry of Surface Transport, Gazette of India, Extraordinary, Part-II, Section-3, Sub-section (i) vide G.S.R. No. 644(E) dated 16-8-1994 in page No. 4 below Note 2(a)(iv) the following shall be inserted in English version :

Provided that except in special circumstances, which should be recorded in writing, no case shall be re-opened under this Sub-regulation after the expiry of three months :

- (i) from the date of notice, in a case where notice is given;
- (ii) from the date of termination of service, in a case where no notice is given;

(b) Where an employee is reinstated in service under Sub-regulation (2), the order of reinstatement shall specify :—

- (i) the amount of proportion of pay and allowances, if any, to be paid to the employee for the period of his absence between the date of termination of his service and the date of his reinstatement, and
- (ii) "whether the said period shall be treated as a period spent on duty for any specified purpose or purposes."

III. In the said Regulations,

- (a) Regulations 6, 7, 8 and 9 shall be deleted.
- (b) The words "who is not in quasi-permanent service" appearing in Regulation 10, shall be deleted.
- (c) for Regulation 11, the following Regulation shall be substituted, namely :—

11. Terminal gratuity payable to temporary employees

- (1) Subject to the provisions of Sub-regulation 1(B), a temporary employee who retires on superannuation or is discharged from service or is declared invalid for further service shall be eligible for gratuity at the rate of :—
 - (a) One half of a month's pay for each completed year of his service, if he had completed not less than five years' continuous service at the time of retirement, discharge or invalidment;
 - (b) One month's pay for each completed year of his service subject to a maximum of fifteen month's pay or fifteen thousand rupees, whichever is less, if he had completed not less than ten years' continuous service at the time of retirement, discharge or invalidment;

Provided that the amount of terminal gratuity payable under this Sub-regulation shall not be less than the amount which the employee would have got as a matching Board's contribution to the Provident Fund if he was a member of a Contributory Provident Fund Scheme from the date of his continuous temporary service subject to the condition that the matching contribution shall not exceed 10 percent of his Pay.

- (1-A) In the case of a temporary employee who is compulsorily retired from service as a disciplinary measure, the provisions of Sub-regulation (1) shall apply subject to the modification that the rate of gratuity payable in his case shall not be less than two thirds of, but in no case exceeding, the rate specified in clause (a) or, as the case may be, clause (b) of Sub-regulation (1).

[F. No. PR-12016/29/94-PE. I-Pt.]

C. S. KHAIRWAL, Jt. Secy.